

## Promoting equal participation of men and women in science and engineering

As **Program Officer** at Japan Science and Technology, coming up with activities aimed at promoting equal participation of men and women in science and technology, the Gender Equality Office was founded, and the Basic Plan for promoting gender equality in science and technology was agreed in April 2006. Our activities include - Encouraging female researchers to apply for JST's Basic Research Programs (e.g. CRESTO, Sakigake, etc.)



 Providing support for researchers who would like to return to research after having children / taking maternity leave (e.g. possible career breaks and extension of funding for projects)
Consultation for girls at secondary school level in making their choice in subject specialis ation.